

Orange Blossom Blues Society Ethics and Grievance Policy

Orange Blossom Blues Society Board members and Officers will conduct themselves in a gracious, dignified, and honorable manner, reflecting their position on the Board when working with Members, Sponsors and other Board members.

A Board member or Officer of the OBBS may not suggest, request, or solicit gifts of any kind from a sponsor or potential sponsor of the OBBS; including but not limited to free meals, drinks, tickets, entry to festivals, etc. without written consent of the Board. A Board member or Officer, will at all times, maintain a level of public decorum reflecting his/her responsibilities as a representative of the OBBS, while attending Sponsor events or OBBS sponsored events.

Board members are prohibited from using the influence of the OBBS for any personal gain or political influence. A Board member must abstain from any vote taken by the Board, which will result in personal gain for that Board member.

Complaints received from Members, Sponsors or potential Sponsors regarding ethics violations or any general grievance regarding the conduct of the Board member or Officer will be investigated by a committee set up by the Board. This committee will investigate the complaint and suggest corrective action, if required, to be taken by the Board to resolve the issue.